

casey *matters* INDUSTRIAL

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A majority of this newsletter is dedicated to the charity that was given out this holiday season. We had quite a few stories that came in and I know there were still a lot more out there. Thanks everyone for touching so many lives.

Way to Go STEC

Our team on the STEC job in Edinburg, TX stepped up in a big way to help families in need this Christmas. They provided hot dinners, gift cards, clothing, toys, food, and other essential items to 11 families (52 children). The recipients were thankful and happy for what they were gifted.

The following Casey employees donated to Rio Grande Valley Outreach:

Paul Andrews

Jack Morgan

Kyle Remington

Francisco Segoviano

Juan Sanchez

Larry Flint

Jose Arrelland

Brad Butcher

Reynolds Crawford

Amanda Adair

Cody Baethge

Ruben Carmale

Mario Pelaez

Gaspar Hinojosa

Thank You Letter

December 31, 2014

Casey Industrial, Burns & McDonnell and Employees

Dear Friends,

This was a great year for our annual Gift of Giving. Your donations contributed to the success of our Rio Grande Valley Outreach. 100% of our donation was used to buy clothing, toys, food and other essential items. Gift cards were given as well. On December 22, we were able to provide dinner for two families at the Boys and Girls Club. We delivered hot cooked turkeys to many other families with Christmas presents in tote. By the grace of God many families received and we are so thankful. Generations Impact (Youth Group) volunteered in purchasing and delivering gifts along with my family and other members of our church community. This was an exciting time. All of the children who received were very thankful and gracious for what they were gifted. Again, from our hearts to yours, thank you, for your donation. You made a big difference and gave a ray of hope to families in need, here in the Rio Grande Valley.

Sincerely yours,

Tanya Vento

Activities Director North Way Bible Church

Note from the President

The New Year is generally a time to reflect on the events of the past year, and set goals and objectives for the coming year. We have accomplished a great deal in this past year having completed more work than ever before. We have added some great people to the Casey roster, and said goodbye to some dedicated employees that have given years of service. Our safety EMR hit an all-time low of 0.56, reflecting the low severity rate that we have achieved in safety. We had 11 projects perform during the year with a TIR of ZERO!

As we look back at the past year we can see some "Home Run" projects, as well as some that left a lot on the table. A few questions that we can each ask ourselves are:

- Did I bring value to the customers and projects that I served?
 - Did I save my client money?
 - Did I improve the schedule, budget, quality, and safety of the job?
- Did I improve my skills and abilities during the year?
- Did I help develop/teach/mentor those around me?
- Did I solve problems for the company?
- What could I have done better?

As we approach this New Year I would ask that each employee commit to helping make Casey a better company in the future. One of our key goals for this year is to execute flawlessly. This means that we will exceed our estimated profit on every job we do, and leave a trail of happy clients that are eager to work with us again in the future. In many cases, this success will come as a result of the discipline to follow the processes that have already been put in place. We cannot afford to be casual in our approach and slow to react to issues. A few questions that I would ask each employee to reflect upon are:

- What will I do to make my project/department better?
- What problem exists that I can help solve?
- How can I bring more value to our customer?
- What shortcuts have I been taking that I need to stop?
- How will I improve my skills and abilities this year?

I take great pride in being an employee of Casey Industrial, and want to make sure that the company gets better every year. I want to make sure we are doing projects that we can be proud of while we build long term relationships with our clients. I want to work alongside good people that are great contributors. Simply put, I want Casey Industrial to be the best in the industry and together I know we can achieve that goal.

Steve Brague
President

Homes of Living Hope

Thank you all so much for supporting something that is so important to me. During my time at Casey I learned the bond that can come to groups of people because of a shared struggle. It is trying to duplicate this and involve more people that has led me to Homes of Living Hope where our goal is to

"Connect Communities Through Service."

This bond was never more evident to me as how you willingly answered my call for help. Because of your generosity in donating nearly \$4,000 and then the match that Steve had Casey make, we were allowed to achieve our goal of

raising \$25k. This is hugely significant to us as this is the major fundraising event for our organization.

– **Bart Wear**
Co-founder/Director,
Homes of Living Hope

Pay It Forward

Here is a photo of the mountain of presents I was able to buy for the kids and families at the local homeless shelters in Waxahachie.

Along with the \$400 that was kindly sent to our site from Casey, the guys here donated another \$800 and we were able to help out four families buying presents for the kids and gift cards for the family to brighten their Christmas. We were also

able to donate around \$160 to each shelter toward Christmas dinner.

The guys here have stepped up in a big way and should be commended for their support of the local community.

I hope that all sites were able to do a similar thing in their respective communities

Thank you Steve for giving us the opportunity to help others and pay our good fortune forward. – **Toni Locock**,
Safety Manager



Stories from Giving Hearts

***Arvil and Wanda Stracener** are contributors to the Empty Stocking Fund in Valdosta, GA. This year the Empty Stocking Fund hit a record breaking \$30,938 in donations. Volunteers distributed toys to the parents and guardians of more than 1,500 children in the area.

*On the Friday after Christmas day, I went over to a friend's apartment to deliver a small package. Upon parking, I noticed an older minivan with the rear two wheels jacked up and a man working on the minivan. It was a cold snow covered lot and I thought, what a day to be replacing brakes or whatever the man was doing. Then I saw two well-dressed young men approach the guy working on the car and heard them say to the guy, "Hi there need some help?" The guy said abruptly, "No!" Then the two young men said, "We are from the Church of Latter Day Saints and we are out speaking to people about our Church". The guy working on the minivan said, "I'm busy", the guy's wife came out on the 2nd floor balcony and asked the two young men, "What are you talking to my Husband about?" The young men said, "Good morning Mam, how are you"? She said, "Not good, someone slashed all four tires on our car. I'm not good and actually I am Mad as hell today and on Christmas day to boot, someone had the nerve to slash our tires!"

I proceeded to walk over to my friend's apartment and go in.

About 20 minutes later I left and walked back to my car. I see the man just finishing up. Something clicked. I stopped on the walkway, looked in my wallet and I of course still had the \$100.00 bill in my wallet and \$24.00 in cash. I walked up to the guy crouched down and said "Hey Dude". He was frowning and grunted, "Yah?" I handed him the \$100.00 bill and another \$20.00 and said, "I am so sorry to hear about someone one slashing your tires. "That is terrible." He took the money, looked away, and said, "Thank you." I started to walk off. I looked back, the gentleman looked briefly at me. He looked teary and a little surprised.

I already felt warmed and fortunate for the Christmas Holiday I was blessed to have, but this random event made my Christmas so much better and meaningful. -

Craig Shannon,

Procurement Director

*Deborah and I would like to thank Steve for issuing \$100 to us to pass on good will to others. We discussed several ideas as to how to utilize this gift and we came up with providing a home cooked holiday

supper to our veterans located at St. Josephs Home for Veterans in Denver.

Deborah started cooking yesterday morning. The supper consisted of spiral baked ham, mashed potatoes, green beans, rolls, gravy, baked pies and baked cookie assortment. Dinner was served December 23 at 5:00pm. Deborah prepared dinner for 16 men. 11 of the men were actually at home.

We introduced ourselves to all of the men, as the supper was heating up. We had a wonderful conversation, first off thanking them for their dedicated service, shaking their hands, asking where they were from and what branch of service. Some were outspoken, and some were very quiet. There were Vietnam Vets up in age to the youngest Army Vet about 25. We had Marines, Navy, Air Force and Army all present. Conversation covered home towns, football playoffs, family; favorite meals and St. Josephs.

Some men were homeless until recent, and some men said if not for St Josephs they would be homeless. Meeting these men and offering a hot supper was a great privilege and wonderful experience. The men were so nice and so thankful. There was one gentleman, the most outspoken and from the south, loved conversing with Deborah and her accent.

Deborah has promised to prepare and deliver additional home cooked "Southern" meals including shrimp & grits and chicken & dumplings. We both will keep St. Josephs in our hearts and plan on visiting the boys from this day on.

Deborah and I are so blessed and thankful for all we have and are also thankful of the Christmas gift of meeting and sharing conversation with such wonderful men at St. Josephs.

- **Dan Resavage,**

Insulating and Scaffolding PM

***Helping Hands** is a food bank and clothes closet that supports the needs of Lee County, MS (home to Tupelo and Slatillo). All of the offerings they have are donated: food, clothing, household goods, everything. Over the last few years, my wife and I have called to see what they need, this year being no different. They needed among many things, blankets. Billy, Jon, Jeff and I were able to pool our money together to provide 50! We also gave some other essential needs like soap (50 bars), toothpaste (40 tubes), tooth brushes (80 brushes), socks (240 pairs) and other items.

All of these were delivered to a surprised and grateful staff yesterday. Thanks so much for the opportunity to share in our community this holiday season.

"We make a living by what we get, we make a life by what we give." - Sir Winston Churchill

- **Charlie White,**

Tool Room (Slatillo)

*Jess and I purchased toys for the giving tree at Brecken's school and used the rest of the money for Toys for Tots. We are also going to match 100 for the Wyoming donation. - **Aaron Saunders,**

Project Coordinator

*I found a local charity that a gentlemen started after his daughter was killed in a car accident. The charity actually helps needy families throughout the year but at Christmas they will buy them everything from the Christmas tree, toys and dinner. 100% of the proceeds go to the needy. With the cash the corporate office sent to the job we ended up giving a total of \$1660. - **Erick Jeansonne,**

Superintendent (Wyoming)

*I was really happy to contribute the money along with some additional funds to Homes for Living Hope/Bart. I hope with the Colorado Gives Day incentive match and the corporate match we are able to really knock it out of the park for them.

- **Mike Armstrong,**

Quality Director

*As I did last year I'll be sending the \$100 to my sister-in-law with a matching \$100 from me. She is a single mother with the sweetest little girl who just turned 13 last week. She has been struggling for years to get by and is currently between jobs. I know the \$200 will get turned into some groceries and some presents for Christmas which otherwise wouldn't be there.

- **Tom Noland,**

Safety Manager

***Tyler Hall** and **Steve Christian** both donated their \$100 Challenge monies to go towards Community Care & Share emergency food assistance center in Chadbourne, NC. With a \$100 the costs roughly breaks down into the following:

- Cost of food per pound = \$0.18
- Pounds of food per person for a day = .71 LBs (based on the recent number of people that came through Care & Share)
- \$100 donation will provide approximately 555 lbs of food for a day
- Which will account for just over 1500 people for a day or an average of 80 families for a week.

YOU MAY BE THE WINNER OF A \$100 GIFT CARD

Somewhere hidden within this edition of Casey Matters is a Casey Industrial Employee ID number.

If you find YOUR employee number, you will win a gift card of your choice by calling Terri Gauson in the Denver office, 720-974-2641

NO LATER THAN FEBRUARY 17, 2015

December/January Anniversaries

10 Years

Francisco Segoviano Pedro Gomez

5 Years

Hayden Schoshke

Meet a Member of Our Team – Jim McHose



My name is Jim McHose, I recently joined Casey in the role of Chief Financial Officer and will be working to take over Dave Albion's responsibilities over the next several months. I'll be responsible for

accounting, tax and finance functions as well as IT operations. In addition, I'll be working with Steve and the rest of the Executive team to help make Casey a leader for the next generation.

I've been doing tax and accounting work for over 25 years, growing up in Illinois and graduating from Southern Illinois University back in 1986. I spent 10 years in public accounting doing tax work and then worked for a Cable TV company, an Internet Data Center business and most recently I worked in a Pawn Shop enterprise!

I live in Boulder and enjoy virtually anything outdoors – camping, hiking, fishing, golfing, running and drinking.

My kids are 20 and 18 and both in College in California. I enjoy doing my own tax return, travel and eating Indian food as well. I'm also a big sports fan and enjoy living in a college town. Keeps me feeling young!

I'm thrilled to be a part of Casey and am enjoying learning the Casey Way and all about our industry. I'm a big believer in technology and will be pushing my group(s) as well as others to look at ways technology can help make us serve our customers better, stay informed and connected with them and each other as well as make us more efficient.



Artwork by Kacy Graves



Comments, article ideas, feedback?

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